

Remuneration Committee

The Remuneration Committee consists of four members:

Lars Lundquist (Chairman), Kjell Duveblad, Kristofer Arwin and Lars Stugemo. TradeDoubler's Human Resource Manager is the Committee's secretary. The function of the Remuneration Committee is primarily to prepare matters for the consideration of the Board, which relate to remuneration of TradeDoubler's management and employees.

According to the Board's instructions, the Remuneration Committee shall:

- Provide the Board with proposals for principles governing the remuneration of the CEO and other executives
- Follow up the results of bonus and incentive programmes
- Provide the Board with proposals regarding remuneration and other employment terms and conditions for the CEO
- Ensure that the CEO's remuneration and that of other executives complies with the principles approved by the AGM
- Provide the Board with templates for employment contracts for executives
- Support the Board in monitoring applicable legislation, listing requirements and ensuring that the Code is observed in terms of disclosures regarding the remuneration of the CEO and other executives.

The Committee is authorised to approve salaries and benefits for the Group Management Board. The Board determines issues affecting remuneration of the CEO and the remuneration structure for the Group Management Board. The Remuneration Committee had five recorded meetings between the 2007 AGM and the date of this report as well as informal contacts between the meetings. During 2007, the Remuneration Committee prepared a new remuneration structure for the entire TradeDoubler Group in all markets and at all levels. The Committee also prepared a proposal for a new, long-term incentive programme that will be presented at the 2008 AGM.